

DISABILITY JUSTICE WORKSHOPS

Our trainings are
done by people with
disabilities for the
accessibility,
inclusion, and access
of ALL people.



No More Negotiation is more than just a disability training; it's

DISABILITY JUSTICE

Our trainings are taught and developed by people with disabilities and are rooted in cross-disability power. We go beyond basic accessibility and toward the full inclusion of all people, bringing our values of

Collective Access, Intersectionality, and Disability Pride

into our workshops and into your organizations.

NO MORE NEGOTIATION

"No More Negotiation" originates from the 1973 marches for disability equality, debuting on a protest sign carried by Judy Heumann. The protests resulted in the signing of The Rehabilitation Act, America's first civil rights law for people with disabilities.



PART 1

Disability Through Time, Through Us 60 - 90 minutes

An introduction to historical bias and shifting how we think about disability, inclusive of:

- **History:** Historical mistreatment of individuals with disabilities has shaped society's current perspective and biases.
- **Statistics:** Exploring statistics reveals America's historical and current biases toward disability.
- **Models of Disability:** How people think about disability affects how they feel about disability. Adapting new models and perspectives allows us to imagine a more accessible and equitable society for all.
- **Barriers in Society:** Our biases create barriers of inaccessibility and shape reality for the disability community.

PART 2

Beyond Ableism toward Allyship 60 - 90 minutes

An introduction about how to interact with the disability community.

- **Talking about Disability:** Every disability has different needs. It's important to acknowledge specific needs without dividing the disability community as a whole.
- **Shifting Language & Behaviors:** Words and actions are often rooted in bias, so uncovering and shifting them can make individuals with disabilities more comfortable and included.
- **Enabling vs. Empowering:** By acknowledging ability and autonomy, we can change relationships with the disability community and beyond.
- **Practice Scenarios**

FURTHER TRAININGS

Exploring Systems Impacting People with Disabilities: Pair & Share Activity

90 - 120 minutes

Inaccessibility is all around us, yet we are often unaware of the systemic barriers that create exclusion for the disability community. Join us as we explore how systems such as healthcare, transportation, housing, and more exclude people with disabilities and what we can do as allies to break down barriers to create a more accessible future.

Panel Discussion with Leaders in Disability Inclusion

60 minutes

What have you always wanted to know about the disability community? Bring your questions and join our panel as leaders in disability justice share their stories, answer your questions, and discuss how to build a more accessible future together.

Exploring the Intersection of Disability and Sexual Violence

60 - 120 minutes

People with disabilities are 3 times more likely to experience sexual abuse, so it's imperative to deepen our understanding of the ways disabilities may intersect and exacerbate experiences of abuse. This training explores the unique challenges faced by people with disabilities who survive violence and examines the ways in which systemic ableism contributes to and perpetuates domestic violence against the disability community.

Advocating and Empowering Youth with Disabilities

60 minutes

Being a child with a disability can be confusing and isolating. As people who interact and influence youth every day, it's imperative to ensure youth with disabilities are empowered, included, and advocated for. We take concepts of disability empowerment and discuss how to better encourage and include ALL youth.

Understanding Neurodiversity

60 minutes

Neurodiversity is a massively complex subject. Its complexity is only amplified by circulating myths in public rhetoric, the difficulty of diagnosing conditions with overlapping symptoms, and societal biases preventing full accessibility. In this presentation, we explore neurodiversity from the perspective of those who experience it, creating allies through shifting perspectives, and cultivate a better understanding of invisible disabilities.

Accessibility Audits

Based on facility size

Audits are evaluations of how accessible your organization's space and processes are to the disability community. Utilizing principles of the ADA and Universal Design, we can help you understand what changes you can make to better include and accommodate people with disabilities.

For information on pricing and availability, contact Jessica Minor at jminor@abilityindiana.org